



March 14, 2014

Flora Koppel
Executive Director
Unity Parenting & Counseling, Inc.
600 W. Cermack Road, Suite 300
Chicago, IL 60616

Dear Ms. Koppel:

It is our great pleasure to inform you that the Council on Accreditation (COA) has approved the accreditation of **Unity Parenting & Counseling, Inc.** through **July 31, 2017.** Let me again say how significant this achievement is! It represents the fulfillment of countless hours of hard work and the dedication of many people—most notably your staff and the members of your board. Please extend my congratulations to them.

This formal notification includes a list of programs and services for which **Unity Parenting & Counseling, Inc.** is accredited, as well as your Final Accreditation Report (FAR). A plaque attesting to your agency's accredited status will be sent to you shortly.

Your Final Accreditation Report (FAR) is an important and incredibly valuable document. It contains the observations and recommendations of your Peer Reviewer colleagues based on your self-study and site visit. In essence, the FAR provides a unique view of your organization as seen through the eyes of highly experienced professionals. In it you will find a copy of the full accreditation ratings for all Purpose, Core, and Practice standards, identifying the Fundamental Practice standards. It may also contain any noted organizational strengths and areas for opportunities.

Please refer to the [Post Accreditation Outreach \(PAO\) Tool Kit web page](http://coanet.org/programs/private-organization-accreditation/post-accreditation-outreach/) (<http://coanet.org/programs/private-organization-accreditation/post-accreditation-outreach/>) to find resources that can assist you with leveraging your organization's COA accreditation to internal and external stakeholders. At the very least, however, we recommend that you provide relevant excerpts to those members of your staff who are directly responsible for the respective findings. Should you do so, please explain that the report is intended to be *constructive*, and that the goal is to provide specific, tangible examples of how they can make your organization even stronger and even better.

Having said that, you should know that those ratings for which you did not demonstrate implementation should be addressed through your PQI process.

Richard Klarberg
President & Chief Executive Officer

Markus Trice
Chair, Board of Trustees

Sponsoring Organizations

Alliance for Children and Families
Association of Jewish Family and
Children's Agencies
Catholic Charities USA
Children's Home Society of America
Child Welfare League of America
Foster Family-based
Treatment Association
Joint Council on International
Children's Services
Lutheran Services in America
National Council For Adoption
National Foundation for
Credit Counseling
National Network for Youth
National Organization of State
Associations for Children
Volunteers of America

Council on Accreditation

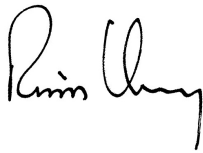
45 Broadway, 29th Floor,
New York, NY 10006
212.797.3000
Fax 212.797.1428
www.COAnet.org

Even though they did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. Remember, COA accreditation is not an end in and of itself. Rather, it is a process by which your organization can consistently strive for and achieve new levels of excellence.

Finally, let me say that your relationship with COA does not end with this letter. Ours is a partnership. As such, I would ask that you feel free to share with me your ideas and concerns. Additionally, please feel free to contact Christina Byrne, Senior Director of Accreditation Programs, either by email at cbyrne@coanet.org or by telephone at 212-797-3000, extension 280, if you have any questions. Together we can enrich the lives of children, individuals, and families in need everywhere.

We are proud to be associated with you and your colleagues. We wish you the very best in your continuing service to persons in your community. *That is the power of accreditation.*

Sincerely,

A handwritten signature in black ink, appearing to read "Richard Klarberg". The signature is fluid and cursive, with the first name "Richard" and last name "Klarberg" clearly distinguishable.

Richard Klarberg
President and Chief Executive Officer

RK:
Attachment



Unity Parenting & Counseling, Inc.
 Organization ID: 1622
 8th Edition Private Standards

Expiration date: July 31, 2017

The accreditation of Unity Parenting & Counseling, Inc. includes the following services and associated programs:

Service(s)	Service Subsection(s)	Program Name	Address
Adoption Services (AS), Foster Care (FC)	AS: Foster-Care to Adoption Services	Foster Care	600 W. Cermack Road, Suite 300, Chicago, IL 60616
Counseling Support & Education Svs (CSE)		Violence Prevention/Parenting Training	600 W. Cermack Road, Suite 300, Chicago, IL 60616
Counseling Support & Education Svs (CSE)		Violence Prevention/Parenting Training	7923 S Maryland, Chicago, IL 60619
Counseling Support & Education Svs (CSE)		Counseling	600 W. Cermack Road, Suite 300, Chicago, IL 60616
Counseling Support & Education Svs (CSE)		Counseling	7923 S Maryland, Chicago, IL 60619
Kinship Care Services (KC)		Kinship Foster Care	600 W. Cermack Road, Suite 300, Chicago, IL 60616
Supported Community Living Svs (SCL)		UMOJA Village	6816 South Dorchester apt 1b, Chicago, IL
Supported Community Living Svs (SCL)		Harmony Village	7923 S Maryland, Chicago, IL 60619
Supported Community Living Svs (SCL)		Focus Hope II	6816 South Dorchester apt 1b, Chicago, IL
Supported Community Living Svs (SCL)		Focus Hope I	7752 South Kingston, Chicago, IL 60649

Supported Community Living Svs (SCL)		Focus Hope I	6816 South Dorchester apt 1b, Chicago, IL
Supported Community Living Svs (SCL)		Project Ignite	6816 South Dorchester apt 1b, Chicago, IL



Organizational Strengths

Unity Parenting & Counseling, Inc.
Organization ID# 1622

Administrative and Management Standards

Ethical Practice (ETH), Financial Management (FIN), Governance (GOV), Administration & Management (AM) (for Public State Systems), Human Resources (HR), Performance and Quality Improvement (PQI), Risk Prevention and Management (RPM)

- ETH The organization has clear and concise Conflict of Interest policies for both Board and staff.
- FIN Outstanding financial risk management system with great board oversight.
- GOV This is a particularly dedicated board with a real role in the operation of the organization.
- HR The HR files were consistently well organized.
- PQI The PQI program is known to staff and file audits are done regularly. The current PQI plan is outstanding.
- RPM Organization does a good job of integrating risk management across the entire organization from board to clients.

Service Delivery Administration Standards

Administrative and Service Environment (ASE), Behavior Support and Management (BSM), Client Rights (CR), Training and Supervision (TS)

- ASE The organization just recently moved into its main building on Cermak Street. It is a renovated warehouse with sufficient space that has been reconfigured to meet the organization's needs.
- BSM Excellent BM policy and good training on deescalation.

CR The organization has a well written and detailed policy regarding the grievance process and procedure for both clients and staff.

TS The organization has a comprehensive training system and a thorough orientation for new employees.

Service Standards

AS Excellent file system and excellent practices.

CSE Diverse group of programs with dedicated well trained staff.

FC The foster care staff are enthusiastic and dedicated individuals who work well as a team, as evidenced by several observations of them.

KC The same staff that provide services to traditional foster care works with kinship care. They are energetic and committed people who advocate for the best interests of the child.

SCL The organization advocated for their clients by moving one of their programs to better housing.



AREAS FOR OPPORTUNITIES

The following ratings have not been fully implemented and we ask that you address them through your PQI process. Even though these standards did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. We request that you begin demonstrating implementation on all of the below standards before your next accreditation cycle.

Standard Code	Rating	Peer Team Report
HR 4.04	3	Several staff approached the team independently to express concerns about employee morale and what they described as a sometimes negative work environment.
PQI 5.03	3	The organization's website is 4 years out of date, therefore external stakeholders have no access to new information. The organization is currently working on fixing this concern.
PQI 5.04	3	The information available was from 2008 or 2009.
PQI 6.01	3	There was no current information made available to stakeholders.
RPM 7.05	3	Many case files are reviewed twice a year, as opposed to quarterly.
RPM 9.02	3	The contracts reviewed did not include aspects c,d,f,i, of the Standard's Interpretation.
RPM 9.03	4	There are no legal reviews of any contracts.
CR 1.02	4	Client rights were not posted in the main building on Cermak Street, nor were they posted in the offices of the SCL programs on Stewart and Dorchester Streets.
FC 3.07	4	Based on a review of 10 foster care cases, all 10 were reviewed at the 6 month mark. Note The organization does not differentiate between FC and KC.
KC 3.06	4	Based on a review of 10 foster care cases, all 10 were reviewed at the 6 month mark. Note The organization does not differentiate between FC and KC.

Unity Parenting & Counseling, Inc.
Org # 1622

SCL 9.02	3	Of 5 closed records in Harmony Village reviewed, documentation of the need for aftercare services was not indicated.
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FINAL RATINGS

8th Edition Private Standards

Unity Parenting & Counseling, Inc.
Org #:1622

Standard Code	Rating	NA
ETH	2	<input type="checkbox"/>
ETH 2	2	<input type="checkbox"/>
ETH 2.01	2	<input type="checkbox"/>
ETH 2.02	2	<input type="checkbox"/>
ETH 2.03	2	<input type="checkbox"/>
ETH 4	2	<input type="checkbox"/>
ETH 5	2	<input type="checkbox"/>
ETH 5.01	2	<input type="checkbox"/>
ETH 5.02	2	<input type="checkbox"/>
ETH 5.03	2	<input type="checkbox"/>
ETH 5.04		<input checked="" type="checkbox"/>
FIN	1	<input type="checkbox"/>
FIN 2	1	<input type="checkbox"/>
FIN 3	1	<input type="checkbox"/>
FIN 6	1	<input type="checkbox"/>
FIN 6.01	1	<input type="checkbox"/>
FIN 6.02	1	<input type="checkbox"/>
FIN 6.03		<input checked="" type="checkbox"/>
FIN 6.04	1	<input type="checkbox"/>
FIN 6.05		<input checked="" type="checkbox"/>
FIN 6.06	1	<input type="checkbox"/>
GOV	2	<input type="checkbox"/>
GOV 2	1	<input type="checkbox"/>
GOV 2.01	1	<input type="checkbox"/>
GOV 2.02	2	<input type="checkbox"/>
GOV 2.03	2	<input type="checkbox"/>
GOV 2.04	2	<input type="checkbox"/>
GOV 6	2	<input type="checkbox"/>
GOV 6.01	1	<input type="checkbox"/>
GOV 6.02	1	<input type="checkbox"/>
GOV 6.03	1	<input type="checkbox"/>
GOV 6.04	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

Standard Code	Rating	NA
GOV 6.05	1	<input type="checkbox"/>
GOV 6.06	1	<input type="checkbox"/>
GOV 6.07	2	<input type="checkbox"/>
GOV 6.08	1	<input type="checkbox"/>
GOV 7		<input checked="" type="checkbox"/>
HR	2	<input type="checkbox"/>
HR 1	1	<input type="checkbox"/>
HR 1.01	1	<input type="checkbox"/>
HR 1.02	1	<input type="checkbox"/>
HR 1.03	2	<input type="checkbox"/>
HR 2	1	<input type="checkbox"/>
HR 2.01	1	<input type="checkbox"/>
HR 2.02	1	<input type="checkbox"/>
HR 3	1	<input type="checkbox"/>
HR 3.01	1	<input type="checkbox"/>
HR 3.02	2	<input type="checkbox"/>
HR 3.03	1	<input type="checkbox"/>
HR 3.04	1	<input type="checkbox"/>
HR 3.05		<input checked="" type="checkbox"/>
HR 4	2	<input type="checkbox"/>
HR 4.01	1	<input type="checkbox"/>
HR 4.02	1	<input type="checkbox"/>
HR 4.03	2	<input type="checkbox"/>
HR 4.04	3	<input type="checkbox"/>
HR 4.05	1	<input type="checkbox"/>
HR 5	1	<input type="checkbox"/>
HR 5.01	1	<input type="checkbox"/>
HR 5.02	1	<input type="checkbox"/>
HR 5.03	1	<input type="checkbox"/>
HR 5.04	1	<input type="checkbox"/>
PQI	2	<input type="checkbox"/>
PQI 1	1	<input type="checkbox"/>
PQI 1.01	1	<input type="checkbox"/>
PQI 1.02	1	<input type="checkbox"/>
PQI 1.03	1	<input type="checkbox"/>
PQI 1.04	1	<input type="checkbox"/>
PQI 2	2	<input type="checkbox"/>
PQI 2.01	2	<input type="checkbox"/>
PQI 2.02	2	<input type="checkbox"/>
PQI 2.03	2	<input type="checkbox"/>
PQI 2.04	2	<input type="checkbox"/>
PQI 2.05	2	<input type="checkbox"/>
PQI 3	2	<input type="checkbox"/>

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Standard Code	Rating	NA
PQI 3.01	1	<input type="checkbox"/>
PQI 3.02	2	<input type="checkbox"/>
PQI 3.03	2	<input type="checkbox"/>
PQI 4	2	<input type="checkbox"/>
PQI 4.01	2	<input type="checkbox"/>
PQI 4.02	2	<input type="checkbox"/>
PQI 4.03	2	<input type="checkbox"/>
PQI 4.04	2	<input type="checkbox"/>
PQI 5	2	<input type="checkbox"/>
PQI 5.01	2	<input type="checkbox"/>
PQI 5.02	2	<input type="checkbox"/>
PQI 5.03	3	<input type="checkbox"/>
PQI 5.04	3	<input type="checkbox"/>
PQI 6	2	<input type="checkbox"/>
PQI 6.01	3	<input type="checkbox"/>
PQI 6.02	2	<input type="checkbox"/>
PQI 6.03	2	<input type="checkbox"/>
RPM	2	<input type="checkbox"/>
RPM 2	1	<input type="checkbox"/>
RPM 2.01	1	<input type="checkbox"/>
RPM 2.02	1	<input type="checkbox"/>
RPM 2.03	1	<input type="checkbox"/>
RPM 2.04	1	<input type="checkbox"/>
RPM 2.05		<input checked="" type="checkbox"/>
RPM 2.06	2	<input type="checkbox"/>
RPM 3		<input checked="" type="checkbox"/>
RPM 3.01		<input checked="" type="checkbox"/>
RPM 3.02		<input checked="" type="checkbox"/>
RPM 3.03		<input checked="" type="checkbox"/>
RPM 3.04		<input checked="" type="checkbox"/>
RPM 3.05		<input checked="" type="checkbox"/>
RPM 6	2	<input type="checkbox"/>
RPM 6.01	2	<input type="checkbox"/>
RPM 6.02	2	<input type="checkbox"/>
RPM 6.03	2	<input type="checkbox"/>
RPM 6.04	2	<input type="checkbox"/>
RPM 6.05	2	<input type="checkbox"/>
RPM 6.06	2	<input type="checkbox"/>
RPM 6.07		<input checked="" type="checkbox"/>
RPM 7	2	<input type="checkbox"/>
RPM 7.01	1	<input type="checkbox"/>
RPM 7.02	1	<input type="checkbox"/>
RPM 7.03	1	<input type="checkbox"/>

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Standard Code	Rating	NA
RPM 7.04	1	<input type="checkbox"/>
RPM 7.05	3	<input type="checkbox"/>
RPM 7.06	2	<input type="checkbox"/>
RPM 7.07	2	<input type="checkbox"/>
RPM 8	2	<input type="checkbox"/>
RPM 8.01	2	<input type="checkbox"/>
RPM 8.02	2	<input type="checkbox"/>
RPM 8.03	2	<input type="checkbox"/>
RPM 9	2	<input type="checkbox"/>
RPM 9.01	1	<input type="checkbox"/>
RPM 9.02	3	<input type="checkbox"/>
RPM 9.03	4	<input type="checkbox"/>
RPM 9.04		<input checked="" type="checkbox"/>
RPM 9.05		<input checked="" type="checkbox"/>
RPM 10	2	<input type="checkbox"/>
RPM 10.01	2	<input type="checkbox"/>
RPM 10.02	2	<input type="checkbox"/>
RPM 10.03	2	<input type="checkbox"/>
RPM 10.04	2	<input type="checkbox"/>
ASE	2	<input type="checkbox"/>
ASE 1	2	<input type="checkbox"/>
ASE 1.01	1	<input type="checkbox"/>
ASE 1.02	1	<input type="checkbox"/>
ASE 1.03	2	<input type="checkbox"/>
ASE 1.04	2	<input type="checkbox"/>
ASE 1.05	2	<input type="checkbox"/>
ASE 4	2	<input type="checkbox"/>
ASE 5	1	<input type="checkbox"/>
ASE 5.01	1	<input type="checkbox"/>
ASE 5.02	1	<input type="checkbox"/>
ASE 6	2	<input type="checkbox"/>
ASE 6.01	2	<input type="checkbox"/>
ASE 6.02	2	<input type="checkbox"/>
ASE 6.03	1	<input type="checkbox"/>
ASE 6.04	1	<input type="checkbox"/>
ASE 6.05		<input checked="" type="checkbox"/>
ASE 6.06		<input checked="" type="checkbox"/>
ASE 7	1	<input type="checkbox"/>
ASE 7.01	1	<input type="checkbox"/>
ASE 7.02	2	<input type="checkbox"/>
ASE 7.03	1	<input type="checkbox"/>
ASE 7.04	1	<input type="checkbox"/>
ASE 8	1	<input type="checkbox"/>

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Standard Code	Rating	NA
ASE 8.01	1	<input type="checkbox"/>
ASE 8.02	1	<input type="checkbox"/>
BSM	2	<input type="checkbox"/>
BSM 1	2	<input type="checkbox"/>
BSM 1.01	1	<input type="checkbox"/>
BSM 1.02	2	<input type="checkbox"/>
BSM 1.03	1	<input type="checkbox"/>
BSM 1.04	2	<input type="checkbox"/>
BSM 2	2	<input type="checkbox"/>
BSM 2.01	2	<input type="checkbox"/>
BSM 2.02	2	<input type="checkbox"/>
BSM 2.03	2	<input type="checkbox"/>
BSM 2.04	2	<input type="checkbox"/>
BSM 2.05	2	<input type="checkbox"/>
BSM 2.06	2	<input type="checkbox"/>
BSM 3	2	<input type="checkbox"/>
BSM 3.01	2	<input type="checkbox"/>
BSM 3.02	2	<input type="checkbox"/>
BSM 3.03	2	<input type="checkbox"/>
BSM 4	2	<input type="checkbox"/>
BSM 4.01	2	<input type="checkbox"/>
BSM 4.02	2	<input type="checkbox"/>
BSM 4.03	2	<input type="checkbox"/>
BSM 5	2	<input type="checkbox"/>
BSM 5.01	2	<input type="checkbox"/>
BSM 5.02	2	<input type="checkbox"/>
BSM 5.03	2	<input type="checkbox"/>
BSM 5.04		<input checked="" type="checkbox"/>
BSM 5.05		<input checked="" type="checkbox"/>
BSM 5.06	2	<input type="checkbox"/>
BSM 5.07	2	<input type="checkbox"/>
BSM 6	2	<input type="checkbox"/>
BSM 6.01	2	<input type="checkbox"/>
BSM 6.02	2	<input type="checkbox"/>
BSM 6.03	2	<input type="checkbox"/>
BSM 6.04	2	<input type="checkbox"/>
CR	1	<input type="checkbox"/>
CR 1	2	<input type="checkbox"/>
CR 1.01	1	<input type="checkbox"/>
CR 1.02	4	<input type="checkbox"/>
CR 1.03		<input checked="" type="checkbox"/>
CR 1.04	1	<input type="checkbox"/>
CR 1.05	1	<input type="checkbox"/>

Standard Code	Rating	NA
CR 1.06	1	<input type="checkbox"/>
CR 1.07	1	<input type="checkbox"/>
CR 1.08	1	<input type="checkbox"/>
CR 1.09	1	<input type="checkbox"/>
CR 2	1	<input type="checkbox"/>
CR 2.01	1	<input type="checkbox"/>
CR 2.02	1	<input type="checkbox"/>
CR 2.03	1	<input type="checkbox"/>
CR 2.04	1	<input type="checkbox"/>
CR 2.05	2	<input type="checkbox"/>
CR 3	1	<input type="checkbox"/>
TS	2	<input type="checkbox"/>
TS 2	2	<input type="checkbox"/>
TS 2.01	1	<input type="checkbox"/>
TS 2.02	2	<input type="checkbox"/>
TS 2.03	2	<input type="checkbox"/>
TS 2.04	2	<input type="checkbox"/>
TS 2.05	2	<input type="checkbox"/>
TS 2.06	2	<input type="checkbox"/>
TS 2.07	2	<input type="checkbox"/>
TS 2.08		<input checked="" type="checkbox"/>
TS 2.09	2	<input type="checkbox"/>
TS 3	2	<input type="checkbox"/>
TS 3.01	2	<input type="checkbox"/>
TS 3.02	2	<input type="checkbox"/>
TS 3.03	2	<input type="checkbox"/>
TS 3.04	2	<input type="checkbox"/>
TS 3.05	2	<input type="checkbox"/>
TS 3.06	2	<input type="checkbox"/>
TS 3.07	2	<input type="checkbox"/>
TS 3.08	2	<input type="checkbox"/>
AS	2	<input type="checkbox"/>
AS 2		<input checked="" type="checkbox"/>
AS 2.01		<input checked="" type="checkbox"/>
AS 2.02		<input checked="" type="checkbox"/>
AS 2.03		<input checked="" type="checkbox"/>
AS 2.04		<input checked="" type="checkbox"/>
AS 2.05		<input checked="" type="checkbox"/>
AS 2.06		<input checked="" type="checkbox"/>
AS 3		<input checked="" type="checkbox"/>
AS 3.01		<input checked="" type="checkbox"/>
AS 3.02		<input checked="" type="checkbox"/>
AS 3.03		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
AS 3.04		<input checked="" type="checkbox"/>
AS 3.05		<input checked="" type="checkbox"/>
AS 7		<input checked="" type="checkbox"/>
AS 7.01		<input checked="" type="checkbox"/>
AS 7.02		<input checked="" type="checkbox"/>
AS 7.03		<input checked="" type="checkbox"/>
AS 7.04		<input checked="" type="checkbox"/>
AS 7.05		<input checked="" type="checkbox"/>
AS 7.06		<input checked="" type="checkbox"/>
AS 7.07		<input checked="" type="checkbox"/>
AS 9		<input checked="" type="checkbox"/>
AS 9.01		<input checked="" type="checkbox"/>
AS 9.02		<input checked="" type="checkbox"/>
AS 9.03		<input checked="" type="checkbox"/>
AS 9.04		<input checked="" type="checkbox"/>
AS 9.05		<input checked="" type="checkbox"/>
AS 9.06		<input checked="" type="checkbox"/>
AS 9.07		<input checked="" type="checkbox"/>
AS 11		<input checked="" type="checkbox"/>
AS 11.01		<input checked="" type="checkbox"/>
AS 11.02		<input checked="" type="checkbox"/>
AS 12	1	<input type="checkbox"/>
AS 12.01	1	<input type="checkbox"/>
AS 12.02	1	<input type="checkbox"/>
AS 12.03	1	<input type="checkbox"/>
AS 13	2	<input type="checkbox"/>
AS 13.01		<input checked="" type="checkbox"/>
AS 13.02		<input checked="" type="checkbox"/>
AS 13.03	1	<input type="checkbox"/>
AS 13.04		<input checked="" type="checkbox"/>
AS 13.05	1	<input type="checkbox"/>
AS 13.06	1	<input type="checkbox"/>
AS 14	2	<input type="checkbox"/>
AS 14.01	2	<input type="checkbox"/>
AS 14.02	2	<input type="checkbox"/>
AS 14.03	1	<input type="checkbox"/>
AS 14.04	1	<input type="checkbox"/>
AS 14.05	1	<input type="checkbox"/>
AS 14.06	1	<input type="checkbox"/>
AS 14.07	1	<input type="checkbox"/>
CSE	2	<input type="checkbox"/>
CSE 1	1	<input type="checkbox"/>
CSE 1.01	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

Standard Code	Rating	NA
CSE 1.02	1	<input type="checkbox"/>
CSE 1.03	1	<input type="checkbox"/>
CSE 2	1	<input type="checkbox"/>
CSE 2.01	1	<input type="checkbox"/>
CSE 2.02	1	<input type="checkbox"/>
CSE 2.03	1	<input type="checkbox"/>
CSE 2.04	1	<input type="checkbox"/>
CSE 2.05	1	<input type="checkbox"/>
CSE 3	1	<input type="checkbox"/>
CSE 3.01	1	<input type="checkbox"/>
CSE 3.02	1	<input type="checkbox"/>
CSE 4	1	<input type="checkbox"/>
CSE 4.01	1	<input type="checkbox"/>
CSE 4.02	1	<input type="checkbox"/>
CSE 4.03	1	<input type="checkbox"/>
CSE 4.04	1	<input type="checkbox"/>
CSE 4.05	1	<input type="checkbox"/>
CSE 5	2	<input type="checkbox"/>
CSE 5.01	2	<input type="checkbox"/>
CSE 5.02	2	<input type="checkbox"/>
CSE 5.03	2	<input type="checkbox"/>
CSE 6		<input checked="" type="checkbox"/>
CSE 6.01		<input checked="" type="checkbox"/>
CSE 6.02		<input checked="" type="checkbox"/>
CSE 6.03		<input checked="" type="checkbox"/>
CSE 6.04		<input checked="" type="checkbox"/>
CSE 7	2	<input type="checkbox"/>
CSE 7.01	2	<input type="checkbox"/>
CSE 7.02	2	<input type="checkbox"/>
CSE 7.03	2	<input type="checkbox"/>
CSE 7.04	2	<input type="checkbox"/>
CSE 8	2	<input type="checkbox"/>
CSE 8.01	2	<input type="checkbox"/>
CSE 8.02	2	<input type="checkbox"/>
CSE 8.03	2	<input type="checkbox"/>
CSE 9		<input checked="" type="checkbox"/>
CSE 9.01		<input checked="" type="checkbox"/>
CSE 9.02		<input checked="" type="checkbox"/>
CSE 9.03		<input checked="" type="checkbox"/>
FC	1	<input type="checkbox"/>
FC 1	1	<input type="checkbox"/>
FC 1.01	2	<input type="checkbox"/>
FC 1.02		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
FC 1.03	2	<input type="checkbox"/>
FC 2	1	<input type="checkbox"/>
FC 2.01	1	<input type="checkbox"/>
FC 2.02	1	<input type="checkbox"/>
FC 2.03	1	<input type="checkbox"/>
FC 2.04	2	<input type="checkbox"/>
FC 2.05	2	<input type="checkbox"/>
FC 2.06	1	<input type="checkbox"/>
FC 3	2	<input type="checkbox"/>
FC 3.01	1	<input type="checkbox"/>
FC 3.02	1	<input type="checkbox"/>
FC 3.03	1	<input type="checkbox"/>
FC 3.04	2	<input type="checkbox"/>
FC 3.05	1	<input type="checkbox"/>
FC 3.06	1	<input type="checkbox"/>
FC 3.07	4	<input type="checkbox"/>
FC 3.08	1	<input type="checkbox"/>
FC 4	1	<input type="checkbox"/>
FC 4.01	1	<input type="checkbox"/>
FC 4.02	2	<input type="checkbox"/>
FC 4.03	1	<input type="checkbox"/>
FC 4.04	1	<input type="checkbox"/>
FC 4.05	1	<input type="checkbox"/>
FC 4.06	1	<input type="checkbox"/>
FC 5	1	<input type="checkbox"/>
FC 6	1	<input type="checkbox"/>
FC 6.01	1	<input type="checkbox"/>
FC 6.02	1	<input type="checkbox"/>
FC 6.03	1	<input type="checkbox"/>
FC 6.04		<input checked="" type="checkbox"/>
FC 6.05	1	<input type="checkbox"/>
FC 6.06	1	<input type="checkbox"/>
FC 6.07	1	<input type="checkbox"/>
FC 7	1	<input type="checkbox"/>
FC 7.01	1	<input type="checkbox"/>
FC 7.02	1	<input type="checkbox"/>
FC 7.03	1	<input type="checkbox"/>
FC 7.04	1	<input type="checkbox"/>
FC 7.05	1	<input type="checkbox"/>
FC 8	1	<input type="checkbox"/>
FC 8.01	1	<input type="checkbox"/>
FC 8.02	1	<input type="checkbox"/>
FC 8.03	1	<input type="checkbox"/>

Standard Code	Rating	NA
FC 8.04	1	<input type="checkbox"/>
FC 8.05	1	<input type="checkbox"/>
FC 9	1	<input type="checkbox"/>
FC 9.01	1	<input type="checkbox"/>
FC 9.02	1	<input type="checkbox"/>
FC 9.03	1	<input type="checkbox"/>
FC 9.04	1	<input type="checkbox"/>
FC 9.05	1	<input type="checkbox"/>
FC 9.06	1	<input type="checkbox"/>
FC 9.07	1	<input type="checkbox"/>
FC 10	1	<input type="checkbox"/>
FC 10.01	1	<input type="checkbox"/>
FC 10.02	1	<input type="checkbox"/>
FC 10.03	1	<input type="checkbox"/>
FC 10.04	1	<input type="checkbox"/>
FC 10.05	2	<input type="checkbox"/>
FC 11		<input checked="" type="checkbox"/>
FC 11.01		<input checked="" type="checkbox"/>
FC 11.02		<input checked="" type="checkbox"/>
FC 11.03		<input checked="" type="checkbox"/>
FC 11.04		<input checked="" type="checkbox"/>
FC 12	1	<input type="checkbox"/>
FC 12.01	1	<input type="checkbox"/>
FC 12.02	1	<input type="checkbox"/>
FC 12.03		<input checked="" type="checkbox"/>
FC 12.04	1	<input type="checkbox"/>
FC 12.05	1	<input type="checkbox"/>
FC 13	1	<input type="checkbox"/>
FC 13.01	1	<input type="checkbox"/>
FC 13.02	1	<input type="checkbox"/>
FC 13.03	1	<input type="checkbox"/>
FC 13.04	1	<input type="checkbox"/>
FC 13.05	1	<input type="checkbox"/>
FC 13.06	2	<input type="checkbox"/>
FC 14	1	<input type="checkbox"/>
FC 14.01	1	<input type="checkbox"/>
FC 14.02	1	<input type="checkbox"/>
FC 14.03	1	<input type="checkbox"/>
FC 14.04	1	<input type="checkbox"/>
FC 15	1	<input type="checkbox"/>
FC 15.01	1	<input type="checkbox"/>
FC 15.02		<input checked="" type="checkbox"/>
FC 15.03	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

Standard Code	Rating	NA
FC 16	1	<input type="checkbox"/>
FC 16.01	1	<input type="checkbox"/>
FC 16.02	1	<input type="checkbox"/>
FC 16.03	1	<input type="checkbox"/>
FC 16.04	1	<input type="checkbox"/>
FC 16.05	1	<input type="checkbox"/>
FC 16.06	1	<input type="checkbox"/>
FC 16.07	1	<input type="checkbox"/>
FC 16.08	1	<input type="checkbox"/>
FC 16.09	2	<input type="checkbox"/>
FC 16.10	2	<input type="checkbox"/>
FC 17	1	<input type="checkbox"/>
FC 17.01	2	<input type="checkbox"/>
FC 17.02	1	<input type="checkbox"/>
FC 17.03	1	<input type="checkbox"/>
FC 17.04	1	<input type="checkbox"/>
FC 17.05	1	<input type="checkbox"/>
FC 17.06	1	<input type="checkbox"/>
FC 17.07		<input checked="" type="checkbox"/>
FC 18		<input checked="" type="checkbox"/>
FC 18.01		<input checked="" type="checkbox"/>
FC 18.02		<input checked="" type="checkbox"/>
FC 18.03		<input checked="" type="checkbox"/>
FC 18.04		<input checked="" type="checkbox"/>
FC 18.05		<input checked="" type="checkbox"/>
FC 18.06		<input checked="" type="checkbox"/>
FC 18.07		<input checked="" type="checkbox"/>
FC 19	1	<input type="checkbox"/>
FC 19.01	1	<input type="checkbox"/>
FC 19.02	1	<input type="checkbox"/>
FC 19.03	1	<input type="checkbox"/>
FC 19.04	1	<input type="checkbox"/>
FC 19.05	1	<input type="checkbox"/>
FC 19.06	1	<input type="checkbox"/>
FC 19.07	1	<input type="checkbox"/>
KC	1	<input type="checkbox"/>
KC 1	2	<input type="checkbox"/>
KC 1.01		<input checked="" type="checkbox"/>
KC 1.02	2	<input type="checkbox"/>
KC 1.03		<input checked="" type="checkbox"/>
KC 1.04	1	<input type="checkbox"/>
KC 1.05	2	<input type="checkbox"/>
KC 2	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or = NA

Standard Code	Rating	NA
KC 2.01	1	<input type="checkbox"/>
KC 2.02	1	<input type="checkbox"/>
KC 2.03	1	<input type="checkbox"/>
KC 2.04	2	<input type="checkbox"/>
KC 2.05	1	<input type="checkbox"/>
KC 3	2	<input type="checkbox"/>
KC 3.01	1	<input type="checkbox"/>
KC 3.02	1	<input type="checkbox"/>
KC 3.03	1	<input type="checkbox"/>
KC 3.04	1	<input type="checkbox"/>
KC 3.05	1	<input type="checkbox"/>
KC 3.06	4	<input type="checkbox"/>
KC 3.07	2	<input type="checkbox"/>
KC 4	1	<input type="checkbox"/>
KC 4.01	1	<input type="checkbox"/>
KC 4.02	2	<input type="checkbox"/>
KC 4.03	1	<input type="checkbox"/>
KC 4.04	1	<input type="checkbox"/>
KC 4.05	1	<input type="checkbox"/>
KC 4.06	1	<input type="checkbox"/>
KC 5	1	<input type="checkbox"/>
KC 6	1	<input type="checkbox"/>
KC 6.01	1	<input type="checkbox"/>
KC 6.02	2	<input type="checkbox"/>
KC 6.03	1	<input type="checkbox"/>
KC 6.04	1	<input type="checkbox"/>
KC 6.05	1	<input type="checkbox"/>
KC 6.06	1	<input type="checkbox"/>
KC 6.07	1	<input type="checkbox"/>
KC 6.08	1	<input type="checkbox"/>
KC 6.09	2	<input type="checkbox"/>
KC 7	1	<input type="checkbox"/>
KC 7.01	1	<input type="checkbox"/>
KC 7.02	1	<input type="checkbox"/>
KC 7.03	1	<input type="checkbox"/>
KC 7.04	1	<input type="checkbox"/>
KC 7.05	1	<input type="checkbox"/>
KC 7.06	1	<input type="checkbox"/>
KC 8	1	<input type="checkbox"/>
KC 8.01	1	<input type="checkbox"/>
KC 8.02	1	<input type="checkbox"/>
KC 8.03	1	<input type="checkbox"/>
KC 8.04	1	<input type="checkbox"/>

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Standard Code	Rating	NA
KC 9	1	<input type="checkbox"/>
KC 9.01	1	<input type="checkbox"/>
KC 9.02	1	<input type="checkbox"/>
KC 9.03	1	<input type="checkbox"/>
KC 9.04	1	<input type="checkbox"/>
KC 9.05	1	<input type="checkbox"/>
KC 9.06	1	<input type="checkbox"/>
KC 9.07	1	<input type="checkbox"/>
KC 10	1	<input type="checkbox"/>
KC 10.01	1	<input type="checkbox"/>
KC 10.02	1	<input type="checkbox"/>
KC 10.03	1	<input type="checkbox"/>
KC 10.04	1	<input type="checkbox"/>
KC 10.05	1	<input type="checkbox"/>
KC 11		<input checked="" type="checkbox"/>
KC 11.01		<input checked="" type="checkbox"/>
KC 11.02		<input checked="" type="checkbox"/>
KC 11.03		<input checked="" type="checkbox"/>
KC 11.04		<input checked="" type="checkbox"/>
KC 12	1	<input type="checkbox"/>
KC 12.01	1	<input type="checkbox"/>
KC 12.02	1	<input type="checkbox"/>
KC 12.03	1	<input type="checkbox"/>
KC 12.04	1	<input type="checkbox"/>
KC 12.05	1	<input type="checkbox"/>
KC 12.06	1	<input type="checkbox"/>
KC 12.07	1	<input type="checkbox"/>
KC 13	1	<input type="checkbox"/>
KC 13.01	1	<input type="checkbox"/>
KC 13.02	1	<input type="checkbox"/>
KC 13.03	2	<input type="checkbox"/>
KC 13.04	1	<input type="checkbox"/>
KC 13.05	1	<input type="checkbox"/>
KC 14	1	<input type="checkbox"/>
KC 14.01	1	<input type="checkbox"/>
KC 14.02	1	<input type="checkbox"/>
KC 14.03	1	<input type="checkbox"/>
KC 14.04	1	<input type="checkbox"/>
KC 14.05	1	<input type="checkbox"/>
KC 15	1	<input type="checkbox"/>
KC 15.01	1	<input type="checkbox"/>
KC 15.02	1	<input type="checkbox"/>
KC 15.03		<input checked="" type="checkbox"/>

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Standard Code	Rating	NA
KC 15.04	1	<input type="checkbox"/>
KC 16	1	<input type="checkbox"/>
KC 16.01	1	<input type="checkbox"/>
KC 16.02	1	<input type="checkbox"/>
KC 16.03	1	<input type="checkbox"/>
KC 16.04	1	<input type="checkbox"/>
KC 16.05	1	<input type="checkbox"/>
KC 16.06	1	<input type="checkbox"/>
SCL	1	<input type="checkbox"/>
SCL 1	1	<input type="checkbox"/>
SCL 2	1	<input type="checkbox"/>
SCL 2.01	1	<input type="checkbox"/>
SCL 2.02	1	<input type="checkbox"/>
SCL 2.03	1	<input type="checkbox"/>
SCL 3	1	<input type="checkbox"/>
SCL 3.01	1	<input type="checkbox"/>
SCL 3.02	1	<input type="checkbox"/>
SCL 3.03	1	<input type="checkbox"/>
SCL 4	1	<input type="checkbox"/>
SCL 4.01	1	<input type="checkbox"/>
SCL 4.02	1	<input type="checkbox"/>
SCL 4.03	1	<input type="checkbox"/>
SCL 4.04	1	<input type="checkbox"/>
SCL 4.05	1	<input type="checkbox"/>
SCL 4.06	1	<input type="checkbox"/>
SCL 5	1	<input type="checkbox"/>
SCL 6	1	<input type="checkbox"/>
SCL 6.01	1	<input type="checkbox"/>
SCL 6.02	1	<input type="checkbox"/>
SCL 6.03	1	<input type="checkbox"/>
SCL 6.04	1	<input type="checkbox"/>
SCL 6.05	1	<input type="checkbox"/>
SCL 6.06	1	<input type="checkbox"/>
SCL 6.07	1	<input type="checkbox"/>
SCL 7	1	<input type="checkbox"/>
SCL 7.01	1	<input type="checkbox"/>
SCL 7.02	1	<input type="checkbox"/>
SCL 7.03	1	<input type="checkbox"/>
SCL 7.04	1	<input type="checkbox"/>
SCL 7.05	1	<input type="checkbox"/>
SCL 7.06	1	<input type="checkbox"/>
SCL 8	1	<input type="checkbox"/>
SCL 8.01	1	<input type="checkbox"/>

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Standard Code	Rating	NA
SCL 8.02	1	<input type="checkbox"/>
SCL 8.03	1	<input type="checkbox"/>
SCL 8.04	1	<input type="checkbox"/>
SCL 8.05	1	<input type="checkbox"/>
SCL 9	2	<input type="checkbox"/>
SCL 9.01	2	<input type="checkbox"/>
SCL 9.02	3	<input type="checkbox"/>
SCL 9.03	2	<input type="checkbox"/>
SCL 9.04	2	<input type="checkbox"/>
SCL 10	1	<input type="checkbox"/>
SCL 10.01	2	<input type="checkbox"/>
SCL 10.02	1	<input type="checkbox"/>
SCL 10.03	1	<input type="checkbox"/>
SCL 10.04	1	<input type="checkbox"/>
SCL 10.05	1	<input type="checkbox"/>
SCL 10.06	1	<input type="checkbox"/>
SCL 10.07	1	<input type="checkbox"/>